

Acclivity Healthcare Advantages

1 Acclivity provides HEALTHCARE recruiting and staffing services only! Our dedication to serve only the healthcare industry allows us to have a better understanding of the unique requirements and challenges of your business.

2 Acclivity alone can provide you with access to the largest and most COMPREHENSIVE NETWORK of healthcare talent.

While other firms rely primarily on the pool of active job seekers to select their candidates from, Acclivity Healthcare has a firm commitment to proactively build relationships with PASSIVE job seekers, who comprise 83% or more of the workforce. This alone provides our clients with a huge advantage: access to the largest field of BEST possible candidates - not just the unemployed and unhappy job seekers that represent the other 17% of the available workforce.

This includes priority access to Acclivity Healthcare's extended talent network of more than 500,000 members within many healthcare industry trade organizations. Acclivity maintains strong partnerships with the HFMA, MGMA, AAHAM, RIMS, PAHCOM, AzHHRA, and many others!

Plus, when you work with Acclivity, you are given priority access to our proprietary talent database of 200,000+ healthcare professionals nationwide!

3 Through a rigorous and thorough employment screening process, Acclivity provides better PROTECTION for you and your employees. This includes:

Employment Verification	Seven Year Criminal Check	Sex Offender Check
Skills Testing	OIG Check	SSN
HIPAA Certification	EPLS Check	Address History
High School/GED	Wants and Warrants	Professional References
Drug Screen		Terrorist Watch List

4 Acclivity provides you with the benefits of a superior candidate ASSESSMENT and MATCHING process.

Our superior system automation allows for consistent, efficient, and thorough candidate assessment. Some of the ways that our assessment and matching process outshines the competition include;

- Acclivity relies on a sophisticated and proprietary multi-step prequalification and interview process to reveal the hard and soft skills specific to each candidate. In addition, our process is designed to provide us with insight on all the components of the candidates' experience, background, attributes, goals, personality and passion to help make the best overall match to their long-term career goals.
- Acclivity requires that all candidates undergo a standard battery of skills assessments including Medical Skills, Medical Terminology, Alpha Data Entry, Numeric Data Entry, and HIPAA Certification.
- Automatic system workflows, created around Acclivity's 15 years of experience and recruiting industry "Best Practices," are integrated into our process to ensure the best possible outcome with every placement.
- Our advanced system tracks 24 specific milestones involved in the correct placement process. All are tracked and verified systematically. Nine are not only tracked and verified but measured and graded as "Quality Checkpoints" in our environment.
- Our commitment to the extremely important Post Placement Quality Evaluation process gives you the advantage of a placement retention rate that far exceeds industry averages.



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Project Staff | Contract to Hire | Direct Hire | Executive Search | Payroll | Compliance | Research
Clinical | Operations | Finance | Administrative

5 From support level to senior management, Acclivity is your ONE STOP recruiting and staffing resource.

Collectively, our team of recruiting specialists has expertise in virtually every level of healthcare search and placement. Headquartered in Scottsdale, Arizona, Acclivity Healthcare has the largest and most experienced team of healthcare recruiting and staffing professionals! Clients enjoy direct and immediate access to Acclivity's entire team of healthcare recruiting and staffing specialists, executive leadership members and support specialists including research, system admin, IT, accounting, payroll, and general administrative staff.

The BEST resource for:
Long Term Contract
Contract to Hire
Direct Hire
Executive Search

6 Through online automation and reporting capabilities, Acclivity provides better EFFICIENCY and EASIER ACCESS to information.

- Access to all Acclivity services online
- Job order submission online
- Job order activity review – in REAL time online!
- Time and attendance tracking and reporting online
- Access to invoice history and billing information online
- Usage reports online (by company or department)

7 Acclivity provides superior overall VALUE.

Higher quality with reduced cost means:

- Lower turnover
- Lower training and onboarding expenses
- Lower headcount required for same, or increased output
- Lower employment advertising costs

8 With expert career consultants and support staff at offices in four major cities, Acclivity provides a NATIONAL advantage that can't be beat.

Our team members have years of recruiting and onsite experience in their respective healthcare communities. With our local connections and insight into each market we serve, Acclivity Healthcare can offer personalized solutions to your staffing needs that other companies just can't match.

9 Acclivity's CORE VALUES define our work and the relationships we build with those we serve.

These values include:

- Integrity – Always do the right thing
- Have passion in all that we do
- Encourage the entrepreneurial spirit
- Enjoy people – Relationships are precious
- Keep it fun

The Acclivity Healthcare Mission

*To provide leading healthcare industry employers with the best recruiting and staffing **value** available while maintaining the highest standards of **quality, ethics, and professionalism**. We will achieve this through our ability to consistently find and attract the most talented and skilled healthcare professionals available for key positions within those organizations.*

10 Acclivity provides consistently SUPERIOR RESULTS. Period.

How do we do it?

- Acclivity works solely with the top 20% of healthcare professionals.
- We serve healthcare organizations only.
- Acclivity is not just a "temporary" agency. From contract to direct hire and executive search, we provide superior recruiting and staffing services to leading hospitals, physician offices and insurance companies that recognize the value of exceptional talent.



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